

Towers Perrin 2010 Health Care Cost Survey

Exhibit 2

Annual/Monthly Costs and Cost Increases

Actives Only

Active Employees	Employee Only	Employee Plus One	Family	Composite*	Average Increase From 2009
Average Medical Costs					
Annual	\$5,124	\$10,500	\$15,084	\$10,212	7%
Monthly	\$427	\$875	\$1,257	\$851	
Average Employee Share of Medical Costs					
Annual	\$1,020	\$2,448	\$3,492	\$2,292	10%
Monthly	\$85	\$204	\$291	\$191	

*Composite (i.e., employee only, employee plus one and family combined)

Source: Towers Perrin 2010 Health Care Cost Survey