

2007 GLOBAL CDB GENERAL INDUSTRY DATABASE ORDER FORM – EURO€

Companies can participate in the Global CDB General Industry Database by country, by region or one global submission. Companies must submit executive data to purchase executive products and/or must submit middle management, professional and support (MMPS) data to purchase MMPS products. All product orders must be accompanied by an order form and will be delivered via Comp Online™. Results will only be available if there are sufficient participants.

Discounts for multi-country general industry purchases are provided below and apply only if your organization can provide a global or regional contact(s) and order. Indicate below the countries for which you plan to submit data and purchase results. Fax or e-mail the completed order form to your regional database center or local account manager. Towers Perrin will provide a confirmation e-mail of your order if discounts apply.

Multi Country Discounts	Number of Countries Ordered	Discount %
	5 – 9	10%
	10 – 14	20%
	15 or more	30%

For more information or questions, contact our Regional Database Centers:

Global	Asia/Pacific	Latin America/Caribbean	United States	Canada	Europe, Middle East and Africa
tpdata@towersperrin.com +1-800-645-5771 (toll free) +1-914-745-4096 +1-914-745-4303 (fax)	tpapdata@towersperrin.com +60-3-2381-6797 +60-3-2381-6799 (fax)	latamdata@towersperrin.com +1-866-824-5815 (toll free) +1-954-767-1345 +1-954-430-0345 (fax)	tpusdata@towersperrin.com +1-800-645-5771 (toll free) +1-914-745-4096 +1-914-745-4303 (fax)	tpcanada@towersperrin.com +1-877-550-4402 (toll free) +1-416-960-2700 +1-416-960-7093 (fax)	europeandatabases@towersperrin.com +44-20-7170-2999 +44-20-7170-2947 (fax)

ASIAPACIFIC

	Executive (EXEC)		Middle Management, Professional and Support (MMPS)		Combined EXEC and MMPS	
	Custom & Express/ Published Analyses	Express/Published Analyses	Custom & Express/ Published Analyses	Express/Published Analyses	Custom & Express/ Published Analyses	Express/Published Analyses
China	<input type="checkbox"/> €1,300	<input type="checkbox"/> €800	<input type="checkbox"/> €1,300	<input type="checkbox"/> €800	<input type="checkbox"/> €1,300	<input type="checkbox"/> €800
Hong Kong	<input type="checkbox"/> €1,300	<input type="checkbox"/> €800	<input type="checkbox"/> €1,300	<input type="checkbox"/> €800	<input type="checkbox"/> €1,300	<input type="checkbox"/> €800
Japan	<input type="checkbox"/> €3,200	N/A	<input type="checkbox"/> €3,200	N/A	<input type="checkbox"/> €3,200	N/A
Korea	<input type="checkbox"/> €1,600	<input type="checkbox"/> €1,000	<input type="checkbox"/> €1,600	<input type="checkbox"/> €1,000	<input type="checkbox"/> €1,600	<input type="checkbox"/> €1,000
Malaysia	<input type="checkbox"/> €1,300	<input type="checkbox"/> €800	<input type="checkbox"/> €1,300	<input type="checkbox"/> €800	<input type="checkbox"/> €1,300	<input type="checkbox"/> €800
Singapore	<input type="checkbox"/> €1,600	<input type="checkbox"/> €1,000	<input type="checkbox"/> €1,600	<input type="checkbox"/> €1,000	<input type="checkbox"/> €1,600	<input type="checkbox"/> €1,000

LATIN AMERICA

Argentina	<input type="checkbox"/> €1,900	<input type="checkbox"/> €1,500
Brazil	<input type="checkbox"/> €2,300	<input type="checkbox"/> €1,800
Chile	<input type="checkbox"/> €1,900	<input type="checkbox"/> €1,500
Colombia	<input type="checkbox"/> €1,900	<input type="checkbox"/> €1,500
Costa Rica	<input type="checkbox"/> €1,300	<input type="checkbox"/> €1,000
Mexico	<input type="checkbox"/> €2,300	<input type="checkbox"/> €1,800
Venezuela	<input type="checkbox"/> €2,300	<input type="checkbox"/> €1,800

Combined Exec and MMPS offering only

NORTH AMERICA

Canada	<input type="checkbox"/> €3,300	<input type="checkbox"/> €2,000	<input type="checkbox"/> €2,300	<input type="checkbox"/> €1,700	<input type="checkbox"/> €5,300	<input type="checkbox"/> €3,400
United States	<input type="checkbox"/> €4,000	N/A	<input type="checkbox"/> €2,400	N/A	<input type="checkbox"/> €5,000	N/A

Europe covered on following page

All fees are reflected in Euros. Contact us for a US\$ Dollar Order Form. Fees will be converted to the home country currency of the billing contact at time of billing at then-applicable exchange rates. Taxes will be added to fees where applicable.

For additional information, including key dates, participants, positions, a narrated demonstration of Comp Online™ and a detailed description of offerings please visit www.towersperrin.com/hrservices/tpdata.

EUROPE

	Executive (EXEC)		Middle Management, Professional and Support (MMPS)		Combined EXEC and MMPS	
	Custom & Express Published Analyses	Express/Published Analyses	Custom & Express Published Analyses	Express/Published Analyses	Custom & Express Published Analyses	Express/Published Analyses
Austria	N/A	<input type="checkbox"/> €2,300	<input type="checkbox"/> €2,400	<input type="checkbox"/> €1,800	N/A	<input type="checkbox"/> €3,200
Belgium	N/A	<input type="checkbox"/> €2,300	<input type="checkbox"/> €2,400	<input type="checkbox"/> €1,800	N/A	<input type="checkbox"/> €3,200
Czech Republic	N/A	<input type="checkbox"/> €1,000	<input type="checkbox"/> €1,300	<input type="checkbox"/> €1,000	N/A	<input type="checkbox"/> €1,500
France	<input type="checkbox"/> €3,000	<input type="checkbox"/> €2,300	<input type="checkbox"/> €2,400	<input type="checkbox"/> €1,800	<input type="checkbox"/> €4,200	<input type="checkbox"/> €3,200
Germany	<input type="checkbox"/> €3,000	<input type="checkbox"/> €2,300	<input type="checkbox"/> €2,400	<input type="checkbox"/> €1,800	<input type="checkbox"/> €4,200	<input type="checkbox"/> €3,200
Hungary		N/A	<input type="checkbox"/> €1,300	<input type="checkbox"/> €1,000		N/A
Ireland	<input type="checkbox"/> €3,000	<input type="checkbox"/> €2,300	<input type="checkbox"/> €2,400	<input type="checkbox"/> €1,800	<input type="checkbox"/> €4,200	<input type="checkbox"/> €3,200
Italy	<input type="checkbox"/> €3,000	<input type="checkbox"/> €2,300	<input type="checkbox"/> €2,400	<input type="checkbox"/> €1,800	<input type="checkbox"/> €4,200	<input type="checkbox"/> €3,200
Netherlands	<input type="checkbox"/> €3,000	<input type="checkbox"/> €2,300	<input type="checkbox"/> €2,400	<input type="checkbox"/> €1,800	<input type="checkbox"/> €4,200	<input type="checkbox"/> €3,200
Poland		N/A	<input type="checkbox"/> €1,300	<input type="checkbox"/> €1,000		N/A
Russia		N/A	<input type="checkbox"/> €1,300	<input type="checkbox"/> €1,000		N/A
Spain	<input type="checkbox"/> €3,000	<input type="checkbox"/> €2,300	<input type="checkbox"/> €2,400	<input type="checkbox"/> €1,800	<input type="checkbox"/> €4,200	<input type="checkbox"/> €3,200
Switzerland	<input type="checkbox"/> €3,000	<input type="checkbox"/> €2,300	<input type="checkbox"/> €2,400	<input type="checkbox"/> €1,800	<input type="checkbox"/> €4,200	<input type="checkbox"/> €3,200
United Kingdom	<input type="checkbox"/> €3,000	<input type="checkbox"/> €2,300	<input type="checkbox"/> €2,400	<input type="checkbox"/> €1,800	<input type="checkbox"/> €4,200	<input type="checkbox"/> €3,200

Billing and Order Contact

Your Purchase Order # _____

Company name: _____ Date: _____

Your name: _____ E-mail: _____

Your title: _____ Phone: _____

Address: _____

City/Town: _____ State/Province: _____ Country: _____ Post Code (ZIP): _____

AGREED: I am authorized to order the above subscriptions on behalf of the company identified above. This order is conditioned on execution of, and will be subject to, the terms and conditions of a separate Comp Online™ subscription agreement.

All fees are reflected in Euros. Contact us for a US\$ Dollar Order Form. Fees will be converted to the home country currency of the billing contact at time of billing at then-applicable exchange rates. Taxes will be added to fees where applicable.

For additional information, including key dates, participants, positions, a narrated demonstration of Comp Online™ and a detailed description of offerings please visit www.towersperrin.com/hrservices/tpdata.

To qualify for discounts, your organization must provide the following global or regional contact(s) information. Contact form must accompany the order form.

Company Name: _____ Date: _____

Geographic Responsibility:

- Global Asia/Pacific Latin America/
Caribbean United States
- Canada Europe, Middle East
and Africa Other: _____

Contact Type:

- New/Changed Data Order
Contact Provider Contact
- Report Billing
Recipient Contact

Company Name (if different): _____
Name: _____
Title: _____
Phone: _____ Fax: _____ E-mail: _____
Address: _____
City/Town: _____ State/Province: _____
Country: _____ Post Code (ZIP): _____

Geographic Responsibility:

- Global Asia/Pacific Latin America/
Caribbean United States
- Canada Europe, Middle East
and Africa Other: _____

Contact Type:

- New/Changed Data Order
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Company Name (if different): _____
Name: _____
Title: _____
Phone: _____ Fax: _____ E-mail: _____
Address: _____
City/Town: _____ State/Province: _____
Country: _____ Post Code (ZIP): _____

Geographic Responsibility:

- Global Asia/Pacific Latin America/
Caribbean United States
- Canada Europe, Middle East
and Africa Other: _____

Contact Type:

- New/Changed Data Order
Contact Provider Contact
- Report Billing
Recipient Contact

Company Name (if different): _____
Name: _____
Title: _____
Phone: _____ Fax: _____ E-mail: _____
Address: _____
City/Town: _____ State/Province: _____
Country: _____ Post Code (ZIP): _____