

KEY DATES
2008 Canada Compensation Data Bank

Database	Data Effective Date	Data Submission Materials	Data Submission Deadline	Results Available
General Industry				
Executive Database	March 1	March	April 20	Mid-August
Middle Management, Professional and Support (MMPS) Database	March 1	March	April 20	Early September
Salary Management Survey	N/A	July	August 15	Mid-September
Financial Services				
Investment Management Compensation Survey	April 1	February	April 18	Late June
Technology Industry				
CDB High Tech Database	April 1	March	April 20	Late August

The CDB accepts data throughout the year. In order to provide you with the timely results listed above, we strongly encourage you to adhere to the above due dates. If you do need an extension, or for more information about our products and services, please contact us at 1-877-550-4402.