

## 2008 CANADA ORDER FORM

Please fax or e-mail the completed order form to 1-416-960-7093 or [tpcandata@towersperrin.com](mailto:tpcandata@towersperrin.com). Companies must submit executive data to purchase executive products and/or middle management/professional data to purchase middle management/professional products and must comply with the minimum data submission requirements set forth in the participation materials provided to your company as part of the data submission process ("Participation Terms"). All results must be requested by order form. Subscriptions/reports will be available only if there are sufficient participants in the applicable survey.

For Comp Online™ subscriptions, the Ship To contact is the Primary User. The Primary User is responsible for granting and revoking access to other users within your human resources organization. The Primary User must be a permanent (not temporary) employee of your company. Please contact Towers Perrin if you require more than one Primary User for multiple Comp Online™ subscriptions.

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By submitting this order form, I confirm that I am authorized to order the below subscriptions/reports on behalf of the company identified above. This order is conditioned on execution of, and will be subject to, the terms and conditions of a separate Comp Online™ subscription agreement, if applicable and the Participation Terms.

Industry	Offerings	Comp Online™		CD-ROM Or PDF File <i>(All reports on CD unless otherwise noted)</i>
		Custom Analyses Express Analyses Published Analyses	Express Analyses Published Analyses	
<b>Discounted Combination Offerings</b>				
CDB General Industry	Executive Database & Middle Management, Professional and Support Database & Salary Management Survey	<input type="checkbox"/> \$8,200	<input type="checkbox"/> \$5,200	<input type="checkbox"/> \$3,000
CDB High Tech	CDB High Tech Database & CDB General Industry MMPS Database	<input type="checkbox"/> \$6,000	<input type="checkbox"/> \$4,600	<input type="checkbox"/> \$3,250
<b>Individual Offerings</b>				
CDB General Industry	Executive Database	<input type="checkbox"/> \$5,100	<input type="checkbox"/> \$3,100	<input type="checkbox"/> \$2,000
	Executive Database for Insurance Industry (with comparison tables)	<input type="checkbox"/> \$5,100	<input type="checkbox"/> \$3,100	<input type="checkbox"/> \$2,300
	Middle Management, Professional and Support (MMPS) Database	<input type="checkbox"/> \$3,600	<input type="checkbox"/> \$2,600	<input type="checkbox"/> \$1,300
	Salary Management Survey	N/A	N/A	<input type="checkbox"/> \$150 (PDF)
CDB High Tech	CDB High Tech Database	<input type="checkbox"/> \$4,200	<input type="checkbox"/> \$3,300	<input type="checkbox"/> \$2,600
Financial	Investment Management Compensation Survey (IMCS)	<input type="checkbox"/> \$4,500	<input type="checkbox"/> \$2,500	<input type="checkbox"/> \$2,500

Comp Online™ subscriptions have no additional fees for peer groups and up to 10 Human Resource users.

Taxes will be added to subscription and report fees where applicable. Contact us for CDB fees in 60 countries. Combination discounts, if applicable, are conditioned upon your company's participation in all applicable surveys.

\*\*\* Additional copies of CD-ROM are \$500 each.