

Key Dates

2007 Asia/Pacific Compensation Data Bank™ (CDB)

	Data Effective Date	Participant Guide Distributed	Data Submission Deadline	Results Available
Financial Services	May 1	April	July – Mid August	Early October
General Industry	May 1	April	July – Mid August	End September/ Early October
High Tech Industry	May 1	April	July – Mid August	End September/ Early October
Media Industry	May 1	April	End July	Early October
Pharmaceutical/ Medical Equipment Industry	May 1	April	Mid August	Early October
Private Equity / Venture Capital	n.a.	April	End July	October

n.a. Effective Date – most recent review date collected