

## 2007 KEY DATES Global High Tech Database

Data submission deadlines and publication dates vary by region. The key dates are listed below:

| Country/Region   | Data Submission Deadline | Survey Effective Date | Publication Date*  |
|--|--------------------------|-----------------------|--------------------|
| Asia/Pacific   | 30 June                  | 01 May                | October            |
| Canada   | March                    | April                 | Mid to late August |
| Europe, Middle East and Africa (EMEA)<br>Middle Management, Professional and<br>Support (MMPS) – Q3 2007** | 01 May                   | –                     | July               |
| EMEA Executive   | 01 May                   | –                     | July               |
| EMEA MMPS – Q4 2007**  | 01 August                | –                     | October            |
| EMEA MMPS – Q1 2008**  | 01 November              | –                     | January 2008       |
| Latin America  | 30 June                  | 30 June               | End August         |
| United States  | 30 June                  | 01 March              | September          |

\* Exact dates and timing will vary by country within the region.

\*\* For the European MMPS databases, data submissions should be submitted at least eight weeks following your organization's main salary review, i.e., if the fixed review date is April 1st, we should receive your new data submission by mid-May at the latest. If your organization has multiple reviews or reviews on the employee's anniversary, we need to agree on the most appropriate time for you to submit your data.

### Contact Us

If you have any questions, contact your local account manager or the regional office nearest you.

#### Global:

tpdata@towersperrin.com  
+1-800-645-5771 (toll free)  
+1-914-745-4096  
+1-914-745-4303 (fax)

#### Asia/Pacific:

tpapdata@towersperrin.com  
+60-3-2381-6797  
+60-3-2381-6799 (fax)

#### Canada:

tpcandata@towersperrin.com  
+1-877-550-4402 (toll free)  
+1-416-960-2700  
+1-416-960-7093 (fax)

#### Europe, Middle East and Africa:

europeandatabases@towersperrin.com  
+44-20-7170-2999  
+44-20-7170-2945 (fax)

#### Latin America/Caribbean:

latamdata@towersperrin.com  
+1-866-824-5815 (toll free)  
+1-954-767-1345  
+1-954-430-0345 (fax)

#### United States:

tpusdata@towersperrin.com  
+1-800-645-5771 (toll free)  
+1-914-745-4096  
+1-914-745-4303 (fax)